
It is the policy of the Columbia County Board of Education not to discriminate on the basis of sex, age, race, handicap, religion or national origin in the educational programs and activities or admissions to facilities operated by the Columbia County Board of Education. The Columbia County School System shall comply with all aspects of Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, (Amended, 1974), Title II of Vocational Education Amendments of 1976, Title of the Civil Rights Act of 1964 (Amended, 1974), Section 504 of the Rehabilitation Act of 1973, Americans With Disabilities Act 1990, and **Equity in Sports Act 2000**.

To ensure compliance with this policy, the Superintendent of Schools shall:

1. Designate staff members to:
 - a. Coordinate efforts of the Department to comply with this policy;
 - b. Develop and ensure the maintenance of a filing system to keep all records required under this policy;
 - c. Investigate any complaints of violations of this policy;
 - d. Develop and administer a grievance procedure for employees and students.
2. Provide for the publication of this policy for all students in educational facilities operated by the Board of Education, parents of said students, employees of the Department of Education, employment agencies and professional associations, such publication to include the name, office address and telephone number of the compliance administrators designated pursuant to this policy.

PROCEDURE: YES

ADOPTED: 2/1/77

REVISED: 9/8/87, 10/1/97, 8/10/99