

RETIREMENT

Date: August 10, 1999

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All employees of the Columbia County School System will be retired in accordance with applicable federal, state and local regulations. Employees who meet the years of service and age requirements may retire and elect to receive monthly benefits.

Employees of the Board of Education are required to provide the request to retire in writing to the Superintendent of Schools.

Teachers' Retirement System of Georgia

Any member of the Teachers' Retirement System may retire with full benefits provided the member:

1. has at least 30 years of creditable service, or
2. has attained the age of 62 years and has at least ten years of creditable service.

Any member may elect early retirement with reduced benefits provided the member has attained the age of 60 and has at least ten years of creditable service.

Public School Employees Retirement System

Any member of the Public School Retirement System may retire on the normal retirement date provided the member has attained the age of 65 and has at least ten years of creditable service.

Any member may elect early retirement with reduced benefits provided the member has attained the age of 60 and has at least ten years of creditable service.

Recognition of Retiring Employees

Employees who retire from the Columbia County School System will be recognized for their years of service by the Board of Education through an official resolution approved in their honor. Retiring employees are defined as active employees who notify the Superintendent of Schools of the intention to retire and who qualify for retirement. Employees who leave the system without declaring the intention to retire and later become eligible to retire will not be considered a retiree of the Columbia County School System.

PROCEDURE: YES

ADOPTED: 5/10/88

REVISED: 1/8/91, 10/01/97

Columbia County Board of Education