

The Superintendent temporarily can relieve from duty any teacher, or other school employee having a contract for a definite term, for any of the legal reasons for dismissal or suspension pending a School Board hearing. However, this suspension should be used only in those cases where the charges are of such seriousness or other circumstances exist where the employee could present harm to students or disrupt the school. The Superintendent must notify the employee in writing of such action following the procedures outlined in the Fair Dismissal Law. Notice of hearing must come at least three days prior to the hearing. The period of suspension cannot exceed ten working days and during that period it is the duty of the School Board to conduct the hearing on the charges in the same manner as provided for in the Fair Dismissal Law. During this temporary suspension, the employee continues to draw the regular salary. If the hearing is delayed after the ten-day period at the request of the employee, then the employee would not be paid beyond the ten-day period unless the employee is reinstated by the local School Board, in which case the employee receives all compensation to which otherwise entitled.

Notice of suspension must be given in writing by the Superintendent, either in person or by certified mail.

O.C.G.A. 20-2-9740(g); 20-2-940 (c), as amended

PROCEDURE: YES

ADOPTED: 1/8/85

REVISED: 5/10/88, 10/01/97