

**BOARD POLICY**

**Descriptive Code: GBC**

**RECRUITMENT AND SELECTION OF  
PROFESSIONAL PERSONNEL**

**Date: August 10, 1999**

---

It is the policy of the Columbia County Board of Education not to discriminate on the basis of sex, age, race, handicap, religion or national origin in the recruitment procedures or in the employment selection practices of the Columbia County School System.

The Columbia County Board of Education believes that the likelihood of hiring the best applicants increases when a system seeks a large number of applicants. Therefore, the Columbia County School System will send written announcements of available certified positions to appropriate colleges and universities in the state and to the Georgia Department of Education. The system will also advertise available positions in the legal organ on an annual basis and conduct other recruitment activities.

**PROCEDURE: YES**

**ADOPTED: 3/8/88**

**Columbia County Board of Education**