

STAFF RIGHTS**Freedom of Speech**

Diverse opinions are part of the continuing growth of the educational process. Teachers are entitled to freedom of speech on matters of public interest and cannot be suspended or otherwise penalized for exercising their right. Neither can they be penalized with respect to complaints made privately to a principal.

However, it is incumbent upon every staff member to foster the success of the established school program at all times and to establish congeniality among peers. Constructive criticism and suggestions for change are welcomed and shall be made in the proper manner to the proper authority.

STAFF RESPONSIBILITIES

Teachers are to be at their work stations thirty (30) minutes prior to the time the student's day begins. Teachers are to remain at school thirty (30) minutes after the closing bell of the school.

No staff member shall be absent from a position without the approval of the immediate supervisor and/or the Superintendent **of Schools**.

A staff member who removes oneself from a position without providential act or an emergency and not having prior approval of the principal or supervisor will forfeit that day's pay and may be suspended for two (2) weeks without pay. If this occurs the second time, the staff member will be relieved of assigned duties, and the contract will be canceled.

By virtue of employment, each staff member assumes responsibility for fostering good public relations in the school community.

PROCEDURE: NO

ADOPTED: 1/8/85

REVISED: 5/10/88, 10/01/97