

COMPENSATION AND CONTRACTS -  
ADMINISTRATIVE PERSONNELDATE: FEBRUARY 14, 2006

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Administrative personnel shall receive a salary commensurate to the position held as determined by the State Board of Education and further supplemented by the Columbia County Board of Education upon the recommendation of the Superintendent. Contracts for administrative personnel shall be for one year terms as follows:

205 day contract

220 day contract

225 day contract

**Twelve month contract**

Contracts of employment must be signed by all administrative personnel below the level of Superintendent on an annual basis.

49% Retired Administrative Personnel

The Columbia County Board of Education recognizes the tremendous value of utilizing the expertise and knowledge of veteran administrators who are eligible for retirement but still wish to work on a part-time basis. The school system will reap the benefits of veteran educators available to work with and train current and new staff members with less experience.

The number of 49% retired administrators will be limited and any assignments will be made based on the needs of the school system **and available administrative positions**. Continued employment will be contingent upon satisfactory annual evaluations and upon the continued need for the position. Retired employees working 49% are not eligible for tenure and continued employment shall not be guaranteed.

Retired employees will be paid at 49% of the salary at **the appropriate level** of responsibility **as determined for the position held**. Benefits will be determined on an annual basis during the budget process. All guidelines and regulations governing employment of retired personnel of the Teachers Retirement System of Georgia shall be enforced.

**Cross reference to Policy CGE**

PROCEDURE: YES

ADOPTED: 1/8/85

REVISED: 2/14/89, 10/1/97, 8/10/99, 5-13-03, 3-8-05

Columbia County Board of Education