

SUPERINTENDENT EVALUATION

Date: December 11, 2007

The Columbia County School Board, in recognition of its accountability to the people of Columbia County and its obligations under the statutes of the State of Georgia, shall conduct annual formal evaluations of the Superintendent of Columbia County Schools. In conducting the Superintendent's evaluation, the Board **and the Superintendent shall mutually adopt the evaluation instrument. This instrument shall include goals, performance expectations, and an activities calendar for monitoring progress and making periodic updates.**

Evaluations of the Superintendent shall be conducted in such a manner as to:

1. Assess the Superintendent's fulfillment of the expectations of the School Board and all requirements under the statutes of the State of Georgia;
2. Clarify the expectations of the School Board;
3. Assist the Superintendent toward personal and professional growth;
4. Foster trust and communication between the Superintendent and the School Board;
5. Cite strengths and/or deficiencies in the performance of the Superintendent.

The evaluation procedure itself is exempt from the Open Meetings Law.

Members of the Board must be appropriately trained in order to participate in the evaluation process.

CROSS REF.: CEB - Duties - School Superintendent

PROCEDURE: NO

ADOPTED: 1/1/76

REVISED: 2/14/89, 10/1/97, 8/10/99

Columbia County Board of Education