

BOARD PROCEDURE

Descriptive Code: GBQ

RETIREMENT

Date: August 7, 2000

Employees of the Columbia County Board of Education may retire according to the age and experience requirements of the Teachers Retirement System of Georgia and the Public School Employees Retirement System according to the following guidelines:

1. The employee should write a letter of request to retire and specify the effective date of the retirement.
2. The principal or supervisor should sign, acknowledging the intent of the employee to retire, and forward to the Superintendent's office.
3. The employee should schedule an appointment with the Business Department, Benefits Accountant, to complete all required retirement applications.

In defining and honoring retirees, the following guidelines will apply:

1. Any employee who meets age and years of service requirements to be eligible to draw retirement benefits under either the Teachers Retirement System or the Public School Retirement System will be considered a retiree of the Columbia County School System.
2. When an employee stops work before the age and years of service requirement and is not eligible for retirement benefits immediately, the Golden 70 Rule will apply to determine whether they will be considered official retirees of the system.

Golden 70 Rule For Retirement
Age plus Years of Service is greater than or equal to 70 Years

If the age plus the years of service total at least 70 years, the employee will be considered an official retiree of the system and will be honored as a retiree at all system recognition programs.

ADOPTED: 05/10/88

REVISED:

Columbia County Board of Education